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*Susanne R. Young, Secretary*

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**To: All State of Vermont Employees**  
**From: Susanne Young, Secretary of Administration**  
**Date: October 17, 2021**  
**Subject: VtSHARES 2021 Campaign: Bounce Back Vermont**

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Greetings fellow State of Vermont Employees,

Throughout the pandemic, you have undoubtedly been through challenging times, yet have gone above and beyond the routine and made enormous differences in the lives of Vermonters during a time of great need. It's with that spirit that we begin the 44<sup>th</sup> year of providing State employees with the option to support local nonprofit organizations of their choosing through payroll deductions.

The 2021 VtSHARES campaign runs from October 25 – November 5, 2021 and is adequately themed 'Bounce Back Vermont'. To bounce back, we need to be successful again after a long difficult period.

Last year 855 State employees pledged a total of \$235,808.48 through the VtSHARES Campaign, which exceeded our goals by more than \$10,000! I am pleased to announce that, to date, VtSHARES has pledged over \$10 million, demonstrating the extreme generosity and heart of Vermont State employees. This success has been a team effort and it's our hope that, once again, we will go above and beyond this year to help our fellow Vermonters.

Our goals this Campaign are for 904 employees to collectively pledge a grand total of \$235,858.48. To help meet this year's goals for Bounce Back Vermont, I encourage you to consider how you can help your fellow Vermonters to bounce back. Please take a few minutes to read over the material provided on the [VtSHARES website](#) – it is stunning [what a few dollars can do](#). Did you know that \$1/pay period helps to pay for the recovery of 100 servings of produce to feed low-income seniors? That \$5/pay period supports a family who has a loved one in cancer treatment? The work done by nonprofit organizations and Vermonters, assisted by the financial support from Vermont State employees, is both amazing and [impactful](#).

As Israelmore Ayivor said "Giving does not only precede receiving; it is the reason for it. It is in giving that we receive."

This year, there are a wealth of nonprofits for you to choose from to support through VtSHARES. Nonprofits from diverse fields work to protect people, animals and our environment. Your pledge can fund work to support animals, arts & culture, disabilities, domestic violence, education, employment & job skills, environment, family & parenting, financial stability, food & hunger, health & healthcare,

healthy aging, housing, legal assistance, mental health, mentoring, reducing substance use disorder & promoting prevention, recreation, women & girls, families, youth, social justice, transportation, and/or Veterans. Each nonprofit works to make Vermont communities safe and healthy. I am certain you will find a [nonprofit](#) that you can support.

Hope and resilience are key to our ability to bounce back, and we will continue to need both in the coming year. Thank you for consideration of supporting local nonprofits through VtSHARES and for all that you do, every day, in countless ways, to make Vermont the wonderful, safe and healthy place that it is.

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